

Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)
LAUC-I Academic Senate Representative
2016-2017 Report

Submitted to General Membership: August 22, 2017

Submitted by: Becky Imamoto (term end 2019)

Council/Committee Name (acronym): CFW

Council/Committee Charge:

1. Consider and report in timely fashion to the Divisional Senate Assembly of the Irvine Division and confer with and advise the Chancellor and other officers of the campus administration on matters concerned with the faculty's welfare, diversity, academic freedom and emeriti affairs. This includes issues pertaining to faculty salaries, benefits, insurance, Emeriti benefits and privileges, housing, parking, University community amenities, conditions of employment, and the status of women and minority affairs campus-wide.
2. Initiate studies or make recommendations with respect to any conditions within or without the University which in the judgment of the Council may affect the academic freedom of the University Community. Procedures for treating issues with a major welfare component relevant to this Council that are also the concern of other committees will be developed by the chairs of the committees involved, in consultation with the Chair of the Academic Senate, Irvine Division.
3. Maintain liaison with the University Committee on Faculty Welfare, the University Committee on Academic Freedom, the University Committee on Affirmative Action and Diversity, and the UCI Emeriti Association.

Link to Council/Committee Website:

<http://senate.uci.edu/committees/councils/council-on-faculty-welfare-diversity-and-academic-freedom-cfw/>

Frequency of Meetings:

Monthly

Major Activities:

1. **Faculty Health Care, in particular the UCI Mental Health Initiative.** Council evaluated faculty training efforts and made recommendations for improvement.

2. **UCIPD-University Hills Community Relations.** Established an ad hoc committee to generate recommendations for the development, implementation, and evaluation of efforts to improve UCIPD-UCI community relations.
3. **Childcare.** CFW selected a representative for the Chancellor's Advisory Committee on Child Care.
4. **Nuclear Reactor.** The Council will request more information about the security of the nuclear reactor.
5. **Teaching Evaluations.** Reviewed and made suggestions on the teaching effectiveness guidelines for the personnel review process.
6. **University Hills/ICHA.** The Council met with ICHA to discuss the waitlist and priority system for home sales.
7. **Transportation and Parking.** Met with Parking representative to discuss transportation initiatives and make recommendations.
8. **Reviewed revisions to [APM](#):** 015, 016, 133-0-B, 190, 210-3, 210-6 278, 285, 740. And Bylaws 182 and 336.

Issues of Concern to the Libraries:

Nothing in particular beyond what anyone who works and/or lives on campus would be interested in. Next year one of our priorities will be ADA compliance on the main campus and in the medical facilities.

Recommendations for New Reps/New Year: N/A